Children's play, Learning and Development Knowledge Organiser - Unit 3 The Principles of Early Years Practice		
LEARNING AIM A	LEARNING AIM B	<u>LEARNING AIM C</u>
Understand the importance of inclusive	Explore ways in which early years settings	Understand how children are empowered in
practice in early years	implement inclusive practice	early years settings
Inclusive practice is the way in which children and their families are valued. Support is given regardless of age, disability, race, background, gender or lifestyle in order that children and their families can benefit from the services and opportunities available.	<u>B.1 - Ways in which early years settings implement</u> <u>inclusive practice</u> Early years settings ensure that children and their families are respected and valued and how children's unique needs can be met, allowing all children to be included and supported. How do they do this?	<u>C.1 - The importance of empowerment of children in</u> <u>early years settings and C.2 - How adults in early</u> <u>years settings empower children</u> Empowerment means giving children involvement in decisions that affect them, appropriate to their age and level of understanding.
<ul> <li>A.1 - How children benefit from inclusive practice</li> <li>Self Image</li> <li>Developmental Benefits</li> <li>Socialising Opportunities</li> <li>Development of Self Efficacy</li> <li>Emotional Wellbeing</li> <li>Health Benefits</li> <li>Positive Attitudes</li> </ul> A.2 - How non-inclusive practice may affect children's outcomes <ul> <li>Poor Self Image</li> <li>Low Self Efficacy</li> <li>Delayed Development</li> <li>Poor Health Outcomes</li> <li>Lower Educational Outcomes</li> </ul>	<ul> <li>Adopting a non-judgemental attitude</li> <li>Implementing a welcoming environment</li> <li>Using or displaying resources that reflect children's lives and celebrate diversity</li> <li>Developing strong relationships with children and their families</li> <li>Adapting provision to meet the individual needs of children</li> <li>Keeping children safe</li> <li>Establishing routines</li> <li>Adults consistently acting as positive role models.</li> </ul>	LEARNING AIM D Understand the importance of the key person approach D.1 - Why the key person approach is used in early years settings and D.2 - How the key person approach supports children's development The key person approach is the way in which early years settings meet children's emotional and care needs through the development of a strong and consistent relationship with a child and their family A key person is someone who develops a strong and consistent relationship with a child and their family to ensure emotional and care needs are met.

Key Words	Career Paths	Career Skills
Inclusion Exclusion Key person Efficacy Non-judgemental Respect Transition	<ul> <li>Speech and language Therapist</li> <li>Early Years Teacher</li> <li>Primary School Teacher</li> <li>Secondary School Teacher</li> <li>Play Coordinator</li> <li>Nursery Manager</li> <li>Early Years Consultant</li> <li>And many more</li> </ul>	When working with children you are responsible for their health and safety, as well as their development. You need to show that you are interested in children and their wellbeing. If a child thinks you don't care about their development, will they care? When working with children you need to be serious about their development. How they develop can be hugely influenced by adults.
Communication	Key Questions	Sometimes lessons don't go to plan. Sometimes it take a while for children to learn new skills. You need to persist when things aren't going according to plan.
Routines Bonding Empowerment Confidence Value Choice Support	<ul> <li>Should children be allowed to make their own choices? Why?</li> <li>What is the point of inclusion?</li> <li>What happens if a child comes to rely too much on their key worker?</li> <li>If inclusion is so important why do some children get expelled from school when they are older?</li> <li>Can wall displays make children feel valued and welcome?</li> </ul>	In this career pathway you will work with a team of individuals who will be trying to give children the best start in life. In this career you will constantly be reflecting upon the success or otherwise of the strategies you used to help children to develop. A good nursery teacher is able to evaluate how well children have developed, as well as how they themselves have performed as a teacher. This will hel them to improve in the future. You will write reports to parents and other professionals about children in your care. You will plot data on charts and graphs and use these to make decisions about how well children are developing.